

**PERSON SPECIFICATION**  
**Postdoctoral Fellowship in Social Inequalities**  
**Vacancy Ref: A2646**

Criteria	Essential/ Desirable	*Application Form/ Supporting Statements/ Interview
A PhD or equivalent in a subject relevant to Sociology/Media and Cultural Studies, and high level expertise and knowledge in research or that area	Essential	Application Form
Evidence of research, leadership skills and experience of organising research events	Essential	Application Form/ Supporting Statements
Potential for international reputation in research and scholarship and a significant track-record of research publications or other outputs since 01 January 2014, suitable for submission to the next Research Excellence Framework	Essential	Application Form/Interview
Effective communication and interpersonal skills and ability to work co-operatively and flexibly with colleagues	Essential	Application Form/ Supporting Statements/Interview
A successful track record in external engagement (web and social media) across academic and/or industry and/or policy networks relevant to Sociology/Media and Cultural Studies	Essential	Application Form/ Supporting Statements/Interview
To convey an appropriate rationale and interest in applying for this particular post and how you would help to raise the international reputation of Sociology in the field of inequalities, over the next three years	Essential	Application Form/ Supporting Statements/Interview
A track record in delivering a high-quality student experience through teaching and supervising undergraduates, postgraduates, doctoral students and/or practitioners.	Desirable	Application Form/ Supporting Statements/Interview
Experience of grant getting, such as small grants to support conferences and events	Desirable	Application Form/Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement as part of their application to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.